



Human Resources/Risk Management Departmental Update

Our Role in the Organization

Strategic Business Partner:

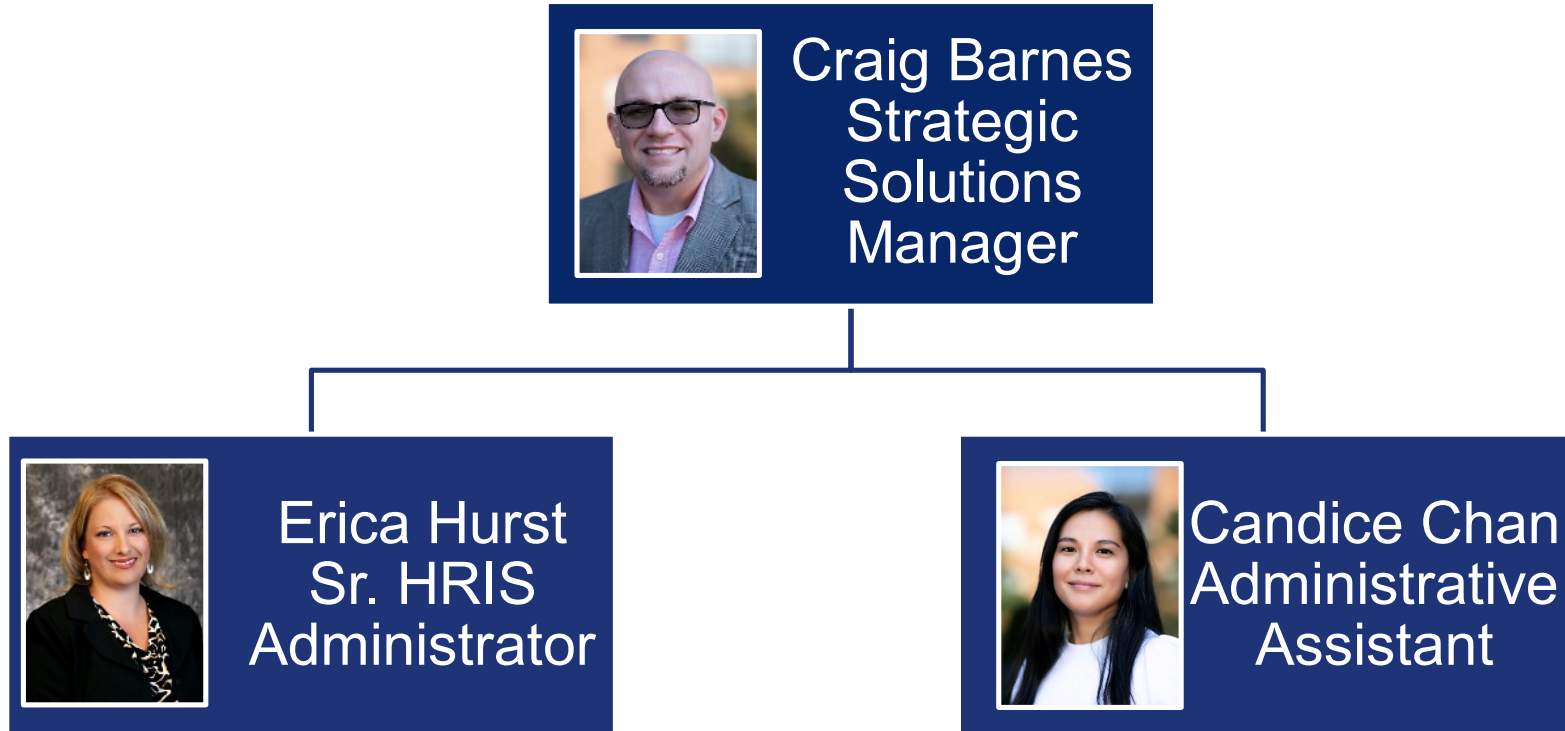
- Aligns our programs/strategies to meet the organization's mission/strategic plan goals
- Acts as an employee advocate while safeguarding the needs of the organization
- Is not a road block to department's achieving their goals and objectives
- Acts as a subject matter expert regarding HR/Risk related programs & laws



HR Management Team



Culture & Systems Division



Risk Management Division



Employee Engagement Division



Carla
Romine
HR Manager



Roxxanne
Aragon
Sr. HR
Analyst



Amanda
Kellam
Sr. HR
Analyst

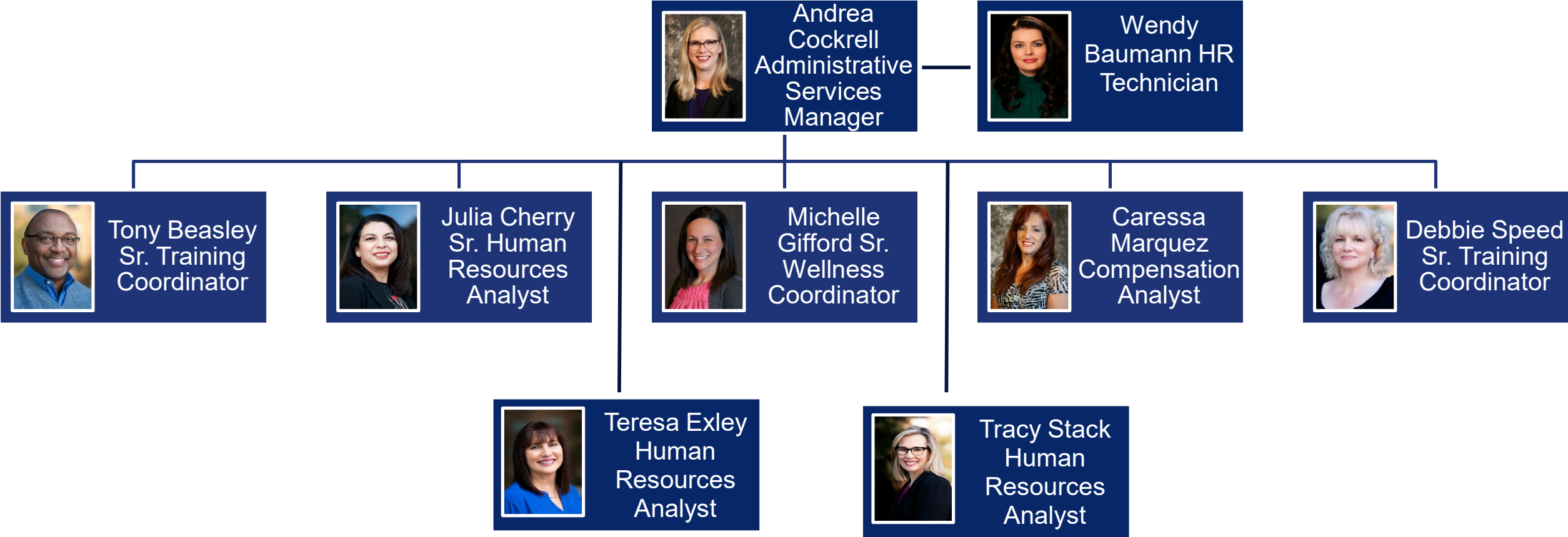


Kim Kreidler
Sr. HR
Analyst



Deborah
Anderson
HR
Technician

Employee Retention Division



 **Acquire**  **Align**  **Develop**  **Retain**



*Team***Plano**

We Embrace Our Culture



We Attract Candidates Who Align With Our Values



We are Hiring!

We are looking for team members who strive to contribute their best, commit to our SERVE values and are motivated to the success of the City of Plano.

Are you someone who is:

- Mindful of resources entrusted to you?
- Willing to commit to the organization and its mission, the people we work with and the people we serve?
- Respectful to all people and opinions?
- Innovative and forward-thinking?
- Willing to go above and beyond, striving for the highest quality and integrity in all you do?

TeamPlano

We Care About Our Employees' Health



We Insure the City's Assets



We Ensure Sure Our Employees Return to Work Whole



We Develop Our Employees





Thank you

Shanté R. Akafia

Director of Human Resources/ Risk Management

