



CITY OF PLANO
2018 - 2019 CIVIL SERVICE COMPENSATION PLAN
 Effective 10/01/2018
POLICE

RANGE	POLICE	Effective Date - # Positions		BASE 1	6 Mos. 2	12 Mos. 3	18 Mos. 4	24 Mos. 5	30 Mos. 6	36 Mos. 7	60 Mos. 8	120 Mos. 9	180 Mos. 10	240 Mos. 11
001	Police Officer	10/1/2018 - 348	Annual:	\$69,669	\$72,018	\$74,375	\$77,677	\$80,233	\$82,973	\$87,185	\$89,645	\$90,260	\$90,875	\$91,490
			Monthly:	\$5,806	\$6,001	\$6,198	\$6,473	\$6,686	\$6,914	\$7,265	\$7,470	\$7,522	\$7,573	\$7,624
			Hourly:	\$33.4948	\$34.6239	\$35.7574	\$37.3447	\$38.5736	\$39.8910	\$41.9157	\$43.0986	\$43.3944	\$43.6901	\$43.9857
002	Sergeant	10/1/2018 - 39 6/1/2019 - 40	Annual:	\$98,970		\$102,774								
			Monthly:	\$8,248		\$8,565								
			Hourly:	\$47.5819		\$49.4107								
003	Lieutenant	10/1/2018 - 16	Annual:	\$110,487		\$117,109								
			Monthly:	\$9,207		\$9,759								
			Hourly:	\$53.1186		\$56.3025								
004	Deputy Police Chief	10/1/2018 - 4	Annual:	\$127,821		\$135,482								
			Monthly:	\$10,652		\$11,290								
			Hourly:	\$61.4523		\$65.1356								
005	Assistant Police Chief	10/1/2018 - 2	Annual:	\$145,636		\$155,164								
			Monthly:	\$12,136		\$12,930								
			Hourly:	\$70.0175		\$74.5979								
01A	Recruit		Annual:	\$64,555										
			Monthly:	\$5,380										
			Hourly:	\$31.0360										

The hourly rate shown above is the base hourly rate at which pay is calculated. The monthly and annual rates shown are for informational purposes only and illustrate potential pay based on hours worked which are not guaranteed. The City Council can change pay, pay periods, and total hours scheduled at any time.

EXHIBIT A