

An Ordinance of the City of Plano, Texas repealing Ordinance No. 2018-2-2; establishing the number of certain classifications within the Fire Department for fiscal year 2018-19; establishing the authorized number and effective dates of such positions for each classification; establishing a salary plan for the Fire Department effective October 1, 2018; and providing a repealer clause, a severability clause and an effective date.

WHEREAS, on February 12, 2018 by Ordinance No. 2018-2-2, the City Council of the City of Plano, Texas, adopted the Civil Service compensation plan for the Fire Department of the City of Plano; and

WHEREAS, in compliance with Chapter 143 of the Texas Local Government Code, V.T.C.A., as amended, the City Council desires to adopt the specified number of positions effective October 1, 2018 and the classification and salary plan for the sworn personnel of the Fire Department of the City of Plano, Texas as set forth in attached Exhibit "A"; and

WHEREAS, the Department recommends, based on operational needs, the addition of; one (1) Fire Captain position, two (2) Fire Lieutenant positions, and elimination of one (1) Firefighter position; and

WHEREAS, the salary plan adopted by this ordinance does not, in any way, limit the ability or authority of the City to implement a reduction in salary due to business or other fiscal needs, nor does it prevent the City Manager or Department Head from reducing, on an individual or a group basis, the number of hours worked per week or per work cycle due to fiscal needs, disciplinary actions, or other allowable reasons.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS THAT:

Section I. Ordinance No. 2018-2-2 duly passed and approved by the City Council of the City of Plano, Texas on February 12, 2018 is repealed in its entirety effective October 1, 2018.

Section II. The number of positions in the City of Plano Fire Department effective October 1, 2018 and the classification and salary plan of the City of Plano Fire Department for City of Plano fiscal year 2018-19, as set forth in Exhibit "A", are hereby approved.

Section III. The addition of one (1) Fire Captain position, two (2) Fire Lieutenant positions, and elimination of one (1) Firefighter position is hereby approved.

Section IV. Any and all advancements from one service plateau to the next, within the salary structure set out in Exhibit "A" is hereby approved and adopted, and shall thereafter be permitted to start on the first payroll period following completion of the required number of continuous service months.

Section V. All provisions of the Ordinances of the City of Plano, codified and uncoded, in conflict with the provisions of this Ordinance are hereby repealed, and all other provisions of the Ordinances of the City of Plano, codified or uncoded, not in conflict with the provisions of this Ordinance, shall remain in full force and effect.

Section VI. It is the intention of the City Council that this Ordinance, and every provision thereof, shall be considered severable, and the invalidity or unconstitutionality of any section, clause, provision or portion of this Ordinance shall not affect the validity or constitutionality of any other portion of this Ordinance.

Section VII. Upon passage, this Ordinance shall become effective October 1, 2018.

DULY PASSED AND APPROVED, this, the 10th day of September 2018.

Harry LaRosiliere, MAYOR

ATTEST:

Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:

Paige Mims, CITY ATTORNEY