


**Date:** September 30, 2019

**To:** Mark D. Israelson, City Manager

**From:** Daniel Curtis, Interim Chief of Police 

**Subject:** Award Recommendation for Contract Modification to 2017-0119-C Pre-Employment Polygraph Examinations

We are in the second year of a contract with Behavioral Measures & Forensic Services Southwest, Inc. (BMFS) to provide pre-employment polygraph examinations for police applicants. The contract total is \$40,000 over four (4) years.

The Plano Police Department would like to modify the existing agreement in order to align the expenditure with the amount of pre-employment polygraph examinations required to manage the department's demands. The police department would also like to supplement the demand for polygraph examinations by working with Behavioral Measures to develop an in-house polygraph examiner for criminal investigations through an internship training program, which will assist in the development and training of the polygraph examiner and set up of a polygraph laboratory.

The cost to align the pre-examination costs with the forecasted expenditures will be \$37,500.00. The cost for the polygraph internship is \$15,000.00. The total increase in the contract amount is \$52,500.00, and the total contract amount is \$92,500.00.

Failure to approve this expenditure will negatively impact our ability to provide outstanding police services to the citizens of Plano.