



CITY OF PLANO
2020 - 2021 CIVIL SERVICE COMPENSATION PLAN
Effective 9/28/2020
POLICE

| RANGE | POLICE | Effective Date - # Positions | | BASE 1 | 6 Mos. 2 | 12 Mos. 3 | 18 Mos. 4 | 24 Mos. 5 | 30 Mos. 6 | 36 Mos. 7 | 60 Mos. 8 | 120 Mos. 9 | 180 Mos. 10 | 240 Mos. 11 |
|-------|---------------------------|---------------------------------|----------|-----------|-------------|--------------|--------------|--------------|--------------|--------------|--------------|---------------|----------------|----------------|
| 001 | Police Officer | 10/1/2020 - 351 | Annual: | \$71,759 | \$74,178 | \$76,607 | \$80,007 | \$82,640 | \$85,462 | \$89,800 | \$92,335 | \$92,968 | \$93,602 | \$94,235 |
| | | | Monthly: | \$5,980 | \$6,182 | \$6,384 | \$6,667 | \$6,887 | \$7,122 | \$7,483 | \$7,695 | \$7,747 | \$7,800 | \$7,853 |
| | | | Hourly: | \$34.4996 | \$35.6626 | \$36.8301 | \$38.4650 | \$39.7308 | \$41.0877 | \$43.1732 | \$44.3916 | \$44.6962 | \$45.0008 | \$45.3053 |
| 002 | Sergeant | 10/1/2020 - 40 | Annual: | \$101,940 | | \$106,916 | | | | | | | | |
| | | | Monthly: | \$8,495 | | \$8,910 | | | | | | | | |
| | | | Hourly: | \$49.0094 | | \$51.4019 | | | | | | | | |
| 003 | Lieutenant | 10/1/2020 - 16 | Annual: | \$113,801 | | \$121,829 | | | | | | | | |
| | | | Monthly: | \$9,483 | | \$10,152 | | | | | | | | |
| | | | Hourly: | \$54.7122 | | \$58.5715 | | | | | | | | |
| 004 | Deputy Police Chief | 10/1/2020 - 4 | Annual: | \$131,655 | | \$139,547 | | | | | | | | |
| | | | Monthly: | \$10,971 | | \$11,629 | | | | | | | | |
| | | | Hourly: | \$63.2959 | | \$67.0897 | | | | | | | | |
| 005 | Assistant Police Chief | 10/1/2020 - 2 | Annual: | \$153,006 | | \$163,015 | | | | | | | | |
| | | | Monthly: | \$12,750 | | \$13,585 | | | | | | | | |
| | | | Hourly: | \$73.5604 | | \$78.3725 | | | | | | | | |
| 01A | Recruit | | Annual: | \$67,157 | | | | | | | | | | |
| | | | Monthly: | \$5,596 | | | | | | | | | | |
| | | | Hourly: | \$32.2868 | | | | | | | | | | |

The hourly rate shown above is the base hourly rate at which pay is calculated. The monthly and annual rates shown are for informational purposes only and illustrate potential pay based on hours worked which are not guaranteed. The City Council can change pay, pay periods, and total hours scheduled at any time.

EXHIBIT A