

**An Ordinance of the City of Plano, Texas repealing Ordinance No. 2019-9-14; establishing the number of certain classifications within the Police Department for fiscal year 2020-21; establishing the authorized number and effective dates of such positions for each classification; establishing a salary plan for the Police Department effective September 28, 2020; and providing a repealer clause, a severability clause and an effective date.**

**WHEREAS**, on September 23, 2019 by Ordinance No. 2019-9-14, the City Council of the City of Plano, Texas, adopted and approved the Civil Service compensation plan, including the classifications and salaries for the sworn personnel positions within the Police Department of the City of Plano; and

**WHEREAS**, in compliance with Chapter 143 of the Texas Local Government Code, V.T.C.A., as amended, the City Council desires to adopt the specified number of positions effective September 28, 2020, and the classification and salary plan for the sworn personnel of the Police Department of the City of Plano, Texas as set forth in attached Exhibit "A"; and

**WHEREAS**, the salary plan adopted by this ordinance does not, in any way, limit the ability or authority of the City to implement a reduction in salary due to business or other fiscal needs, nor does it prevent the City Manager or Department Head from reducing, on an individual or a group basis, the number of hours worked per week or per work cycle due to fiscal needs, disciplinary actions, or other allowable reasons.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF PLANO, TEXAS THAT:**

**Section I.** Ordinance No. 2019-9-14 duly passed and approved by the City Council of the City of Plano, Texas on September 23, 2019 is repealed in its entirety effective September 28, 2020.

**Section II.** The number of positions in the City of Plano Police Department effective September 28, 2020 and the classification and salary plan of the City of Plano Police Department for City of Plano fiscal year 2020-21, as set forth in Exhibit "A" is hereby approved and adopted.

**Section III.** Any and all advancements from one service plateau to the next, within the salary structure set out in Exhibit "A" is hereby approved and adopted, and shall thereafter be permitted at the start of the first payroll period following completion of the required number of continuous service months.

**Section IV.** All provisions of the Ordinances of the City of Plano, codified and uncodified, in conflict with the provisions of this Ordinance are hereby repealed, and all other provisions of the Ordinances of the City of Plano, codified and uncodified, not in conflict with the provisions of this Ordinance, shall remain in full force and effect.

**Section V.** It is the intention of the City Council that this Ordinance, and every provision thereof, shall be considered severable, and the invalidity or unconstitutionality of any section, clause, provision or portion of this Ordinance shall not affect the validity or constitutionality of any other portion of this Ordinance.

**Section VI.** Upon passage, this Ordinance shall become effective September 28, 2020.

**DULY PASSED AND APPROVED**, this, the 28th day of September, 2020.

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Harry LaRosiliere, MAYOR

ATTEST:

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Lisa C. Henderson, CITY SECRETARY

APPROVED AS TO FORM:

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Paige Mims, CITY ATTORNEY