PLANO CITY COUNCIL RETREAT June 14, 2024

COUNCIL MEMBERS PRESENT

John B. Muns, Mayor Maria Tu, Mayor Pro Tem Julie Holmer, Deputy Mayor Pro Tem Anthony Ricciardelli Rick Horne Kayci Prince Shelby Williams – arrived at 12:12 p.m. Rick Smith

STAFF PRESENT

Mark Israelson, City Manager Shelli Siemer, Deputy City Manager Sam Greif, Deputy City Manager LaShon Ross, Deputy City Manager Michelle Voirin, Senior Assistant City Attorney Lisa C. Henderson, City Secretary Andrew Fortune, Director of Policy and Government Relations Elizabeth Johnson, Assistant to the City Manager

Mayor Muns convened the Council into open session on Friday, June 14, 2024, at 12:02 p.m., at the Fire-Rescue Training Center, 4637 McDermott Road, Plano, Texas. A quorum was present.

Discussion and direction regarding changes to policies/practices on official complaints.

Deputy City Manager Ross facilitated the discussion. The Council discussed the current process and requested changes to the complaint process including a sworn statement with personal knowledge; an outside ethics investigator to review to ensure the complaint is tied to the code of conduct; the timeline be adjusted to notify council in 1 day, intake review completed in 3 days, and council meeting called within 10 days (if applicable); and complaints against employees would be handled through current employee policies.

Discussion and direction regarding expectations for Board/Commission member roles.

Deputy City Manager Ross facilitated the discussion. Councilmembers Ricciardelli and Williams proposed providing all board and commission members written expectation guidelines. Council expressed concurrence to use the proposed "Draft 2" with "Draft 1" as an addendum. Deputy Mayor Pro Tem Holmer spoke to concerns about board or commission members serving on a board or commission while serving on an external board receiving financial benefit from the city board, i.e. serving on the Cultural Arts Commission and serving on the board of an arts group receiving grant funding.

Council took a brief recess at 1:46 p.m. and reconvened at 1:54 p.m.

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Discussion and direction regarding updating/editing strategic plan goals.

Deputy City Manager Siemer presented the current strategic plan goals. Council spoke to new items with priority for consideration. Items presented included:

- 1. Enhanced Customer Service
- 2. Mental Health/Suicide Prevention
- 3. Encourage Innovation
- 4. Increase Community Service Grant Funding
- 5. Plano Housing Authority
- 6. Redevelopment of Areas
- 7. Diversifying our Housing Stock
- 8. Long-term (20-30 years) Maintenance Roadmap
- 9. Arts Facilities

The Council discussed the items and determined Items 1, 2 and 4 were items already in process. Items 3 and 5 would be handled through reporting to Council. Items 6 through 9 can be included in existing strategic plan goals. The Council discussed redevelopment areas for Item 6 and expressed concurrence to review options at the corners at Spring Creek and Custer with tools needed to facilitate. The Council discussed considering options for modifying Red Tail Amphitheater to allow more utilization for Item 9.

Council took a brief recess at 3:00 p.m. and reconvened at 3:09 p.m.

Discussion and direction

City Manager Israelson spoke to the FY2024-25 budget and estimated \$60 million deficit. He stated fees need to be evaluated to see if they can be improved upon for better cost recovery. The group discussed the impact of the senior tax benefits and options, including creating a comparison of senior benefits.

The group discussed utilizing Extra Duty Solutions for managing off-duty work for the police department with the city absorbing the cost. Council expressed concurrence to use Extra Duty Solutions for a 6-month study period at a fixed rate per month starting July 1st. The item will be on a July Council meeting agenda for ratification.

Discussion and direction regarding council governance, roles, interactions, and responsibilities.

This item was not discussed.

Councilmember Williams spoke to his new role as Collin County Republican Chair.

Nothing further was discussed. Mayor Muns adjourned the meeting at 3:55 p.m.

ATTEST:

John B. Muns, MAYOR

Lisa C. Henderson, City Secretary