

**PLANO CITY COUNCIL RETREAT**  
**June 27, 2025**

**COUNCIL MEMBERS PRESENT**

John B. Muns, Mayor  
Maria Tu, Mayor Pro Tem  
Julie Holmer, Deputy Mayor Pro Tem  
Bob Kehr  
Rick Horne  
Chris Krupa Downs  
Steve Lavine  
Vidal Quintanilla Jr.

**STAFF PRESENT**

Mark Israelson, City Manager  
Jack Carr, Deputy City Manager  
Shelli Siemer, Deputy City Manager  
Sam Greif, Deputy City Manager  
LaShon Ross, Deputy City Manager  
Paige Mims, City Attorney  
Michelle D'Andrea, Assistant City Attorney  
Lisa C. Henderson, City Secretary  
Andrew Fortune, Director of Policy and Government Relations

Prior to the start of the meeting, Council toured the Emergency Operations Center.

Mayor Muns convened the Council into open session on Friday, June 27, 2025, at 8:28 a.m., at the Emergency Operations Center, 4125 W. Parker Road, Plano, Texas. A quorum was present.

**Discussion and Direction regarding City of Plano Council Governance, Roles, Interactions and Responsibilities**

Mike Mowry with SGR facilitated the discussion. He discussed council alignment and development as a team and stated everything rises and falls with leadership. Mr. Mowry spoke to the four stages of team development: Forming, Storming, Performing, and Norming. Council broke into small groups to discuss concerns about the storming stage and what can be done to rapidly move the group to performing. Each small group reported back to the large group.

Council took a brief recess at 10:21 a.m. and reconvened at 10:35 a.m.

The Council discussed effective board governance including: Athenian Code, How People Lead Effectively, Governance vs Leadership, What are Major Challenges, and Character Traits of Good Boards. The Council broke into small groups to discuss the character traits.

Council took a brief recess at 11:58 a.m. and reconvened at 12:10 p.m.

### **Media Training**

Director of Media Relations Steve Stoler provided media training during the lunch break.

Council took a brief recess at 1:08 p.m. and reconvened at 1:20 p.m.

### **Discussion and Direction regarding City of Plano Council Governance, Roles, Interactions and Responsibilities (Cont'd.)**

#### **I-OPT Presentation and discussion**

Mr. Mowry explained I-OPT test and the discussed the categories the meanings. The Council broke into small groups and discussed their styles.

Council took a brief recess at 2:54 p.m. and reconvened at 3:05 p.m.

Mr. Mowry spoke to strategic priorities. He provided information on how to make a difference that matters and the butterfly effect. The Council watched “The Butterfly Effect” video featuring Andy Andrews.

Each participant provided their final thoughts on the day’s retreat.

Nothing further was discussed. Mayor Muns adjourned the meeting at 3:30 p.m.

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John B. Muns, MAYOR

ATTEST:

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Lisa C. Henderson, City Secretary